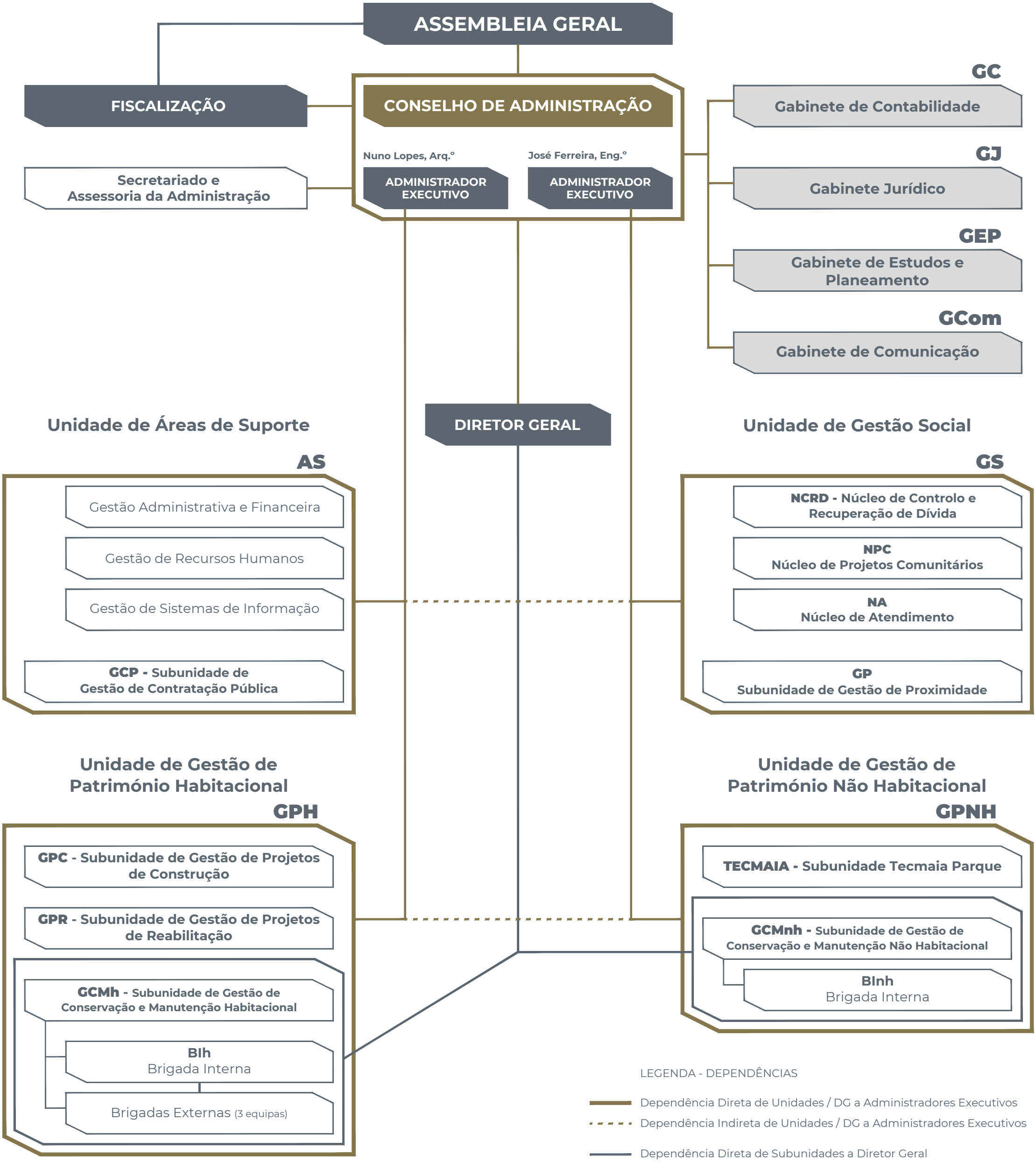ORGANOGRAMA EM 2026+